

# EQUITY, DIVERSITY AND INCLUSION

- Everybody benefits
- We all are important and part of solutions
- We can always improve more

#### **EQUITY**

Ensuring everyone
has the same
opportunities, which
often means
treating each

#### **DIVERSITY**

Constantly and consistently recognising and valuing differences

#### **INCLUSION**

Creating a culture and environment where everyone feels safe to be true their self

#### BELONGING

Everyone feeling valued, accepted and celebrated for who they are

## SAFE SPACE



The term safe space generally means "a place or environment in which a person or category of people can feel confident that they will not be exposed to discrimination, criticism, harassment or any other emotional or physical harm." (Oxford Dictionary). Feb 7, 2020

- Everybody decides what they would like to share
- Any form of participation is fine
- Area's available around the room, snapshot "here and now"

### **EDI: STORIES**

• Share some of your personal stories

## **EDI: CHALLENGES**

• Anything that you are aware of or have encountered and would like to share

## **EDI: INITIATIVES**

• Anything you are a part of, aware of or would like to suggest

## **EDI: IMPROVEMENTS**

• Any steps in the right direction you are aware of in the last 10 years

## SHARING TIME

• 3 stories:

- CHEYANNE
- RYAN
- JASMINE

